#### INTRODUCTION

Mahendra Morang Adarsha Multiple Campus (MMAMC) is one of the oldest, most prestigious and leading academic institution of providence 1. It is the constituent campus of TU. It was established in 1955 as Morang Intermediate College at Adarsha School Biratnagar 7 with 13 students by the initiation of the 11 members' intellectual society of Biratnagar. The committee was led by former Prime Minister Matrika Prasad Koirala. Other members of the committee comprises of: Ram Chandra Ahikari, Tolaram Dugar, Keshab Prasad Koirala, Govinda Bahadur Baruwal, Dr. Abadh Narayan, Gayan Chandra Sardar, Chaitu Lal Choudhari, Mukti Ram Marbadi and , Pratapnidhi Sharma . Narayan Prasad Aryal was appointed as the first principal of the college followed by Gopal Prasad Sharma. By 1958, construction of college building started in Biratnagar 12 near Road Shesh Chowk where the campus is situated at present and construction work was completed in 1961. College building was inaugurated by the then King Mahendra in 1967. After this event, the name of college became Mahendra Morang Campus. Implementation of New Education Policy was taken place in 1971 and Mahendra Morang College was converted into constituent campus of TU. By 1973, all the students of Adarsh School were transferred to Mahendra Morang Campus and the name of the campus became Mahendra Morang Adarsha Multiple Campus. By 1976, the full name of the campus was Mahendra Morang Adarsha Multiple Central Campus because there was TU Dean Office of Management Faculty. As Dean Office again returned to Kathmandu, the Name of this campus changed as Mahendra Morang Adarsha Multiple Campus. The campus is situated in its own 22 Bigha of land and its surrounding is beautiful due to the presence of large laying field and green trees around the campus. There is student friendly learning and natural environment in the campus.

At present, there are 17 different programs of three Faculties and one institute in MMAMC. In the beginning; there were Intermediate in Arts (I.A.), Intermediate in Commerce (I.Com.), Intermediate in Science (I. Sc.) and Diploma level of these respective programs. B.A. and BBS

were initiated since 1969. B. Sc Physics, B.Sc. Biology, B.Sc. Math were introduced in 1969. By 2008, certificate programs of all Faculties were phased out from the campus. Onwards to that time period new programs of diverse disciplines were introduced in the campus. Master Degree programs in Physics, Chemistry and English were started since 2009. Similarly, master degree programs in MPA, and MBS were introduced since 2010. Self -Sustained programs in Diploma Level such as BBA, BPA, BBM, BCA, B.Sc. CSIT were initiated during the period of 2012-2018. B. Ed and B.Sc. Microbiology programs are also running since 2012 and M.Ed. is expected to run from this year. In addition to these programs, some additional programs from the Faculty of Law, Management, and Science are in pipeline and would be potential programs for MMAMC in the near future.

#### INSTITUTIONAL STRUCTURE

MMAMC is multidisciplinary constituent campus of TU. The highest body of authority for the campus is TU. It is running under the decentralization rules (1998) of TU. Institutional structure of the campus is as given below:

Campus Management Committee

Working Committee

Campus chief

**Assistant Campus Chiefs** 

Head of the Departments in Regular Programs

Program Coordinators in Self-Sustained Programs

**Research Committees** 

## **Management Committee**

The highest body for policy decision in the campus is Campus Management Committee (CMC). The structure of CMC is presented in the table 1.

Table 1: Campus Management Committee Structure.

S.N.	Status	Name	Representative/Position
1	Chairperson	Babu Ram Timalsena	Campus Chief
2	Member	Prof. Dr. Raj Narayan Yadav	HoD
3	Member	Devi Niraula	HoD
4	Member	Saroj Kumar Chaudhary	HoD
5	Member	Tara Prasad Yadav	Assistant Campus Chief
6	Member	Dr. Pramod Kumar Kherwar	Assistant Campus Chief
7	Member	Dr. Sushil Kumar Adhikari	Assistant Campus Chief
8	Member	Mohan Kumar Shrestha	Assistant Campus Chief
9	Member	Prof. Dr. Devendra Adhikari	Faculty Member
10	Member	Mahendra Narayan Karna	Faculty Member
11	Member	Hira Lal Kamat	Ward Chairperson
12	Member	Prof. Mahendra Narayan Yadav	Guardian
13	Member	Kabi Raj Neupane	Guardian
14	Member	Rajendra Raut	Educationist/Donor
15	Member	Mahesh Soni	Educationist/Donor

16	Member	Dr. Bimal Kumar Kantha	President, TU Teachers' Association,	
			Campus Unit	
17	Member	Pramod Kumar	President, TU Employ's Association,	
			Campus Unit	
18	Member		President, FSU	
19	Member	Sabina Gautam	Chief, General Administration	
20	Member	Bhupendra Rana	Chief, Finance Section	

## **Working Committee**

Campus Management Committee is policy making body. Working committee or executive committee is policy implementing body. This committee has five members as given in table 2.

Table 2: Working Committee.

S.N.	Status	Name	Representative
1	Chairperson	Babu Ram Timalsena	Campus Chief
2	Member	Prof. Dr. Raj Narayan Yadav	HoD
3	Member	Prof. Dr. Devendra Adhikari	Faculty Member
4	Member	Mahendra Narayan Karna	Faculty Member
5	Member Secretary	Dr. Sushil Kumar Adhikari	Assistant Campus Chief

The executive chief of the campus is Campus Chief. There are four Assistant Campus Chiefs to look overall programs of Faculties of Humanities and Social Science, Faculty of Management, Institute of Science and Technology and Faculty of Education. Besides, there are Program Coordinators of self-sustained programs, research committee and head of the departments of different programs.

Table 3: Academic heads details.

S.N.	Status	Name	Faculty/Institute
			/Department
1	Campus Chief	Babu Ram Timalsena	
2	Assistant Campus Chief	Tara Prasad Yadav	Management
3	Assistant Campus Chief	Dr. Pramod Kumar Kherwar	Science
4	Assistant Campus Chief	Mohan Kumar Shrestha	Management
5	Assistant Campus Chief	Dr. Sushil Kumar Adhikari	Humanities
6	Head of Department	Prof. Dr. Ashok Kumar	Physics
7	Head of Department	Prof. Dr. Raj Narayan Yadav	Mathematics

8	Head of Department	Ghanashyam Srivastav	Chemistry
9	Head of Department	Dr. Binod Kumar Mahaseth	Zoology
10	Head of Department	Lalit Narayan Mandar	Botany
11	Head of Department	Prof. Ved Raj Acharya	Economics
12	Head of Department	Devi Prasad Niraula	Nepali
13	Head of Department	Shiv Bahadur Khadka	Political Science
14	Head of Department	Dr. Kameshowr Yadav	Psychology
15	Head of Department	Pradip Kumar Dubey	English
16	Head of Department	Dhak Bahadur Magar	History and Culture
17	Head of Department	Chandra Timalsena	Sociology
18	Head of Department	Saroj Kumar Chaudhary	Marketing
19	Head of Department	Dr. Shashi Bhushan Karna	Account
20	Head of Department	Sita Ram Chaulagain	Finance
21	Head	Prof. Mahendra N. Yadav	MBS Res. Committee
22	Head	Prof. Balaram Paudel	MPA Res. Committee
23	Head	Dr. Ram Awatar Saran	Management Res. Committee
24	Head	Nanda Kishor Agrawal	Management Sc. Committee
25	Head	Dr. Asharam Majhi	Management Sub. Committee
26	Program Coordinator	Prof. Dr. Devendra Adhikari	M.Sc. Physics
27	Program Coordinator	Dr. Ram Prasad Koirala	B.Sc. CSIT
28	Program Coordinator	Dr. Achut Raj Kattel	BCA
29	Program Coordinator	Ravi Rokka	BBM
30	Program Coordinator	Udgam Mishra	BBA
31	Program Coordinator	Badri Prasad Paudel	B.Ed.

### Administration

The administration of MMAMC is run in accordance with the TU academic and administration rules 1993 (2050BS). All the administrative works are performed through Campus Chief and four Assistant Campus Chiefs.

There are different sections looking after the administrative works, namely general administration, employ administration, academic administration, accounts, stores, library etc. Following the direction of TU decentralization rules 1998, MMAMC has examination division to conduct examination.

**Table 4:** Administration section chiefs

S.N	Section	Name of Section Chief
1	General Administration	Mrs. Sabina Gautam
2	Employee Administration	Mr. Mohan Lal Karna
3	Academic Administration	Mr. Gudar Prasad Yadav
4	Examination	Mrs. Sabita Shrestha (Pradhan)
5	Library	Mr. Ananda Prasad Chaudhary
6	Finance	Mr. Bhupendra Bikram Rana

## **Academic Management**

Academic programs are run by respective departments in MMAMC. The curriculum and matters related with subjects are worked out and forwarded by subject committees. This is then decided by Faculty Board. The pedagogy and related matters are dealt by instruction committees in respective departments.

### Associations (Academic Staff, Administration Staff and Students)

In MMAMC, there are different Associations of Teachers, Employees and Students. These are elected body from the Teachers, Employees and Students. At present, there is no elected body of Student Union in the campus. Other two elected Associations are in existence. In addition; there are Democratic Teachers' Association, Progressive Teachers' Association and Madhesi Teachers' Association. So are the associations of students. These all associations are related to the political parties of different ideologies. All these groups play the role of pressure group. Frequently, emotional manifestation of these groups can be seen in the campus. These groups frequently come to office of campus chief to build pressure and fulfill their demands. The activities for such manifestation are for & against statements, demonstration, picketing, padlocking offices, and so on.

#### **ACADEMIC PROGRAMS**

MMAMC has been offering 17 different programs in four faculties i.e. faculty of humanities and social sciences, faculty of management, institute of science and technology and faculty of education. There are three programs in humanities Bachelor of Arts (BA), Bachelor of Computer Application (BCA) and Master of Arts in English (MA in English). Of which BCA and MA in English are running under semester system and BA is under annual system. Under faculty of management, there are six different programs i.e. Bachelor of Business Studies (BBS), Bachelor of Business Administration (BBA), Bachelor of Business Management (BBM), Bachelor of Public Administration (BPA), Master of Business Studies (MBS) and Master of Public Administration (MPA). Except BBS, all other programs are running under semester system. Similarly, institute of science and technology has been offering B. Sc Biology and Physics, B.Sc Micro Biology, B.Sc. CSIT, M.Sc. Physics, and M.Sc. Chemistry are running under semester system. MMAMC also has education faculty, under which B.Ed. program is running and M. Ed. Program has been recently permitted to run. In all academic programs only TU curriculum is taught in the campus.

Following programs are running under following institute and faculties:

## **Institute of Science and Technology**

- B.Sc. Physical group- Annual System
- B.Sc. Biological group-Annual System
- B.Sc. Microbiology-Annual System
- B.Sc. CSIT-Semester System
- M.Sc. Physics-Semester System
- M.Sc. Chemistry-Semester System

## **Faculty of Management**

BBS-Annual System

BBA-Semester System

BPA-Semester System

BBM-Semester System

MBS-Semester System

MPA-Semester System

## **Faculty of Humanities and Social Science**

BA-Annual System

BCA-Semester System

MA English-Semester System

## **Faculty of Education**

B.Ed. - Annual System

M. Ed. – Semester System

### **HUMAN RESOURCES**

For the overall development of an institution human resources play important role. The qualified, trained and efficient man powers are main asset of the institute. To obtain maximum output the management of the human resource is essential. The details of faculty member and non-teaching staff working at Mahindra Morang Adarsh Multiple Campus Biratnagar, at different positions are presented below.

## **Faculty Members**

Table 5: Teachers in Institute of Science and Technology.

S.N	Name	<b>Highest Degree</b>	Position	Type of Tenure (Full Time/ Part Time)
1	Dr. Ashok Kumar	Ph.D.	Professor	Full Time
2	Dr. Devendra Adhikari	Ph.D.	Professor	Full Time
3	Dr. Parashuram Mishra	Ph.D.	Professor	Full Time
4	Dr. Saroj Nepal	Ph.D.	Professor	Full Time
5	Dr. Nagendra Prasad Sah	Ph.D.	Professor	Full Time
6	Dr. Raj Narayan Yadav	Ph.D.	Professor	Full Time
7	Dr. Kishor Kumar Mishra	Ph.D.	Associate Professor	Full Time
8	Sitaram Gupta	Master's Level	Associate Professor	Full Time
9	Niriva P. Yadav	Master's Level	Associate Professor	Full Time
10	Dr. Pawan Kumar Karna	Ph.D.	Associate Professor	Full Time
11	Dr. Vinod Kumar Mahaseth	Ph.D.	Associate Professor	Full Time
12	Lalit Narayan Mandar	Master's Level	Associate Professor	Full Time
13	Dr. Tilak Prasad Gautam	Ph.D.	Associate Professor	Full Time
14	Dr. Tulsi Prasad Niraula	Ph.D.	Associate Professor	Full Time
15	Ashok Kumar Das	Master's Level	Associate Professor	Full Time
16	Jamil Akhter	Master's Level	Associate Professor	Full Time
17	Ghana Shyam Srivastav	Master's Level	Associate Professor	Full Time
18	Amit Kumar Sarkar	Master's Level	Associate Professor	Full Time
19	Sanjay Kumar Thakur	Master's Level	Associate Professor	Full Time
20	Jeetendra Kumar Jha	Master's Level	Associate Professor	Full Time
21	Dr. Pramod Kumar Kherwar	Ph.D.	Lecturer	Full Time

22	Sushil Kumar Bhagat	Master's Level	Lecturer	Full Time
23	Anil Kumar Das	Master's Level	Lecturer	Full Time
24	Bishnu Dev Das	Master's Level	Lecturer	Full Time
25	Rajesh Kumar Yadav	Master's Level	Lecturer	Full Time
26	Dr. Ram Prasad Koirala	Ph.D.	Lecturer	Full Time
27	Archana Neupane	Master's Level	Lecturer	Full Time
28	Eliza Acharya ( Siwakoti )	Master's Level	Lecturer	Full Time
29	Binod Pokharel	Master's Level	Lecturer	Full Time
30	Kedar Prasad Lohani	Master's Level	Lecturer	Full Time
31	Rajendra Prasad Chaudhary	Master's Level	Lecturer	Full Time
32	Dayanand Singh	Master's Level	Lecturer	Full Time
33	Deepak Baral	Master's Level	Lecturer	Full Time
34	Balamram Pant	Master's Level	Lecturer	Full Time
35	Gajendra Pandit	Master's Level	Lecturer	Full Time
36	Dr. Ajaya Bhattarai	Ph.D.	Lecturer	Full Time
37	Dr. Narendra K.Chaudhary	Ph.D.	Lecturer	Full Time
38	Dr. Bimal Kumar Kanth	Ph.D.	Lecturer	Full Time
39	Janak Adhikari	Master's Level	Lecturer	Full Time
40	Ramesh Kumar Mandal	Master's Level	Lecturer	Full Time
41	Shiv Narayan Yadav	Master's Level	Lecturer	Full Time
42	Upendra Mehta	Master's Level	Lecturer	Full Time
43	Ramesh Kumar Gohivar	Master's Level	Lecturer	Full Time
44	Shiv Kumar Yadav	Master's Level	Lecturer	Full Time
45	Arbind Kumar Das	Master's Level	Lecturer	Full Time
46	Dr. Sujit Kumar Shah	Ph.D.	Lecturer	Full Time
47	Radha Adhikari	Master's Level	Lecturer	Full Time
48	Mani Bahadur Rai	Master's Level	Lecturer	Full Time
49	Ram Kumar Rai	Master's Level	Lecturer	Full Time
50	Umesh Prasad Yadav	Master's Level	Lecturer	Full Time
51	Arun Kumar Mahaseth	Master's Level	Lecturer	Full Time
52	Dr. Indu Shekhar Jha	Ph.D.	Lecturer	Full Time
53	Swapan Kumar Chakrawarty	Master's Level	Lecturer	Full Time
54	Dr. Shashit Kumar Yadav	Ph.D.	Lecturer	Full Time
55	Birendra Kumar Jha	Master's Level	Teaching Assistant	Full Time
56	Ganga Prasad Yadav	Master's Level	Teaching Assistant	Full Time
57	Jay Narayan Yadav	Master's Level	Teaching Assistant	Full Time
58	Rajendra Prasad Yadav	Master's Level	Teaching Assistant	Full Time
59	Manju Shah	Master's Level	Teaching Assistant	Full Time
60	Surya Narayan Yadav	Master's Level	Teaching Assistant	Full Time
61	Prem Narayan Sah	Master's Level	Teaching Assistant	Full Time
62	Bhageshwar Yadav	Bachelor's Level	Deputy Instructor	Full Time
63	Ram Chandra Thakur	Bachelor's Level	Deputy Instructor	Full Time
64	Ajaya Kumar Yadav	Master's Level	Adjunct Faculty	Part Time
65	Arjun Dhungana	Master's Level	Adjunct Faculty	Part Time
66	Shiv Shankar Yadav	Master's Level	Adjunct Faculty	Part Time
67	Aatma Ram Tiwari	Master's Level	Adjunct Faculty	Part Time
68	Jitendra Nirala	Master's Level	Adjunct Faculty	Part Time

69	Pappu Sharma	Master's Level	Adjunct Faculty	Part Time
70	Nirmala Bhandari	Master's Level	Adjunct Faculty	Part Time
71	Prawin Biswas	Master's Level	Adjunct Faculty	Part Time
72	Devesh Pradhan	Master's Level	Adjunct Faculty	Part Time
73	Tarun Deo	Master's Level	Adjunct Faculty	Part Time
74	Asok Kumar Yadav	Master's Level	Adjunct Faculty	Part Time
75	Santosh Sah	Master's Level	Adjunct Faculty	Part Time
76	Rohit Kumar Deo	Master's Level	Adjunct Faculty	Part Time
77	Bhola Luitel	Master's Level	Adjunct Faculty	Part Time
78	Alina Shakya	Master's Level	Adjunct Faculty	Part Time
79	Dhirendra Karna	Master's Level	Adjunct Faculty	Part Time
80	Shiv Shankar Pandit	Master's Level	Adjunct Faculty	Part Time
81	Shesh Narayan Chaudhary	Master's Level	Adjunct Faculty	Part Time
82	Satrughan Prasad Yadav	Master's Level	Adjunct Faculty	Part Time
83	Branha Dev Yadav	Master's Level	Adjunct Faculty	Part Time
84	Moon Thapa	Master's Level	Adjunct Faculty	Part Time
85	Anju Chaurasia	Master's Level	Adjunct Faculty	Part Time
86	Sujeet Yadav	Master's Level	Adjunct Faculty	Part Time
87	Ramesh Yadav	Master's Level	Adjunct Faculty	Part Time
88	Kabita Kumari Chaudhary	Master's Level	Adjunct Faculty	Part Time
89	Surendra Prasad Yadav	Master's Level	Adjunct Faculty	Part Time
90	Raman Barma	Master's Level	Adjunct Faculty	Part Time
91	Upendra Chaudhary	Master's Level	Adjunct Faculty	Part Time
92	Manish Dahal	Master's Level	Adjunct Faculty	Part Time
93	Sanjaya Mehata	Master's Level	Adjunct Faculty	Part Time
94	Sarita Kumari Yadav	Master's Level	Adjunct Faculty	Part Time
95	Yuyutshu Banjara	Master's Level	Adjunct Faculty	Part Time
96	Binod Rajbar	Master's Level	Adjunct Faculty	Part Time
97	Dibya Jha	Master's Level	Adjunct Faculty	Part Time
98	Sushanta Bhattarai	Master's Level	Adjunct Faculty	Part Time
99	Kamal Pariyar	Master's Level	Adjunct Faculty	Part Time
100	Pukar Karki	Master's Level	Adjunct Faculty	Part Time
101	Bishal Siwa Pariyar	Master's Level	Adjunct Faculty	Part Time
102	Kumud Kumari Chaudhary	Master's Level	Adjunct Faculty	Part Time
103	Nabin Kumar Roy	Master's Level	Adjunct Faculty	Part Time

Ph.D. = 19; Master's Level: 82; Bachelor's Level =2; Full Time: Part Time = 1.58:1

**Table 6: Teachers in Faculty of Management.** 

S.N	Name	Highest Degree	Position	Type of Tenure
D•14	Traine	Ingliest Degree	Tosition	Full Time/ Part Time)
1	Mahendra Narayan Yadav	Master's Level	Professor	Full Time
2	Dr. Shashi Bhushan Karna	Ph.D.	Associate Professor	Full Time
3	Dr. Ramavatar Saran	Ph.D.	Associate Professor	Full Time
4	Pradip Kumar Dubey	Master's Level	Associate Professor	Full Time
5	Dr. Udhab Pokharel	Ph.D.	Associate Professor	Full Time
6	Saroj Kumar Choudhury	Master's Level	Associate Professor	Full Time
7	Tara Prasad Yadav	Master's Level	Lecturer	Full Time
8	Ram Kumar Thapa	Master's Level	Lecturer	Full Time
9	Nanda Kishor Agrawal	Master's Level	Lecturer	Full Time
10	Dr. Asharam Majhi	Ph.D.	Lecturer	Full Time
11	Shiv Narayn Chaudhary	Master's Level	Lecturer	Full Time
12	Kedar Raj Dahal	Master's Level	Lecturer	Full Time
13	Hari Prasad Acharya	Master's Level	Lecturer	Full Time
14	Mohan Kumar Shrestha	Master's Level	Lecturer	Full Time
15	Mohan Kumar Subedi	Master's Level	Lecturer	Full Time
16	Sitaram Chaulagain	Master's Level	Lecturer	Full Time
17	Janaknath Sapkota	Master's Level	Lecturer	Full Time
18	Dr. Jiwan Kumar Dhakal	Ph.D.	Lecturer	Full Time
19	Dharma Raj Dhakal	Master's Level	Lecturer	Full Time
20	Tirtha Raj Shakya	Master's Level	Lecturer	Full Time
21	Jai Kumar Mahato	Master's Level	Lecturer	Full Time
22	Shiva Chandra Chaudhary	Master's Level	Lecturer	Full Time
23	Rajan Baral	Master's Level	Lecturer	Full Time
24	Dr. Binod Kumar Shrestha	Ph.D.	Lecturer	Full Time
25	Ravi Rokka	Master's Level	Lecturer	Full Time
26	Bed Prasad Sangroula	Master's Level	Lecturer	Full Time
27	Udgam Mishra	Master's Level	Lecturer	Full Time
28	Ram Narayan Das	Master's Level	Assistant Lecturer	Full Time
29	Bijayahari Khatiwada	Master's Level	Teaching Assistant	Full Time
30	Arjun Kumar Karn	Master's Level	Teaching Assistant	Full Time
31	Shailendra Siwakoti	Master's Level	Teaching Assistant	Full Time
32	Indra Narayan Deo (Baisya)	Master's Level	Teaching Assistant	Full Time
33	Indu Baidhya	Master's Level	Teaching Assistant	Full Time
34	Dr.Umesh Rijal	Ph.D.	Adjunct Faculty	Part Time
35	Naresh Babu Karki	Master's Level	Adjunct Faculty	Part Time
36	Pradip Prasain	Master's Level	Adjunct Faculty	Part Time
37	Jaya Ram Sundas	Master's Level	Adjunct Faculty	Part Time
38	Kailash Kunwar	Master's Level	Adjunct Faculty	Part Time
39	Premlata Giri	Master's Level	Adjunct Faculty	Part Time
40	Udgar Kumar Paudel	Master's Level	Adjunct Faculty	Part Time
41	Sashank Pokharel	Master's Level	Adjunct Faculty	Part Time
42	Dipak Shrestha	Master's Level	Adjunct Faculty	Part Time

43	Rashmi Hamal	Master's Level	Adjunct Faculty	Part Time
44	Prasanna Pokharel	Master's Level	Adjunct Faculty	Part Time
45	Dr. Bhawishya Mishra	Ph.D.	Adjunct Faculty	Part Time
46	Pawan Kumar Yadav	Master's Level	Adjunct Faculty	Part Time
47	Sapan Majhi	Master's Level	Adjunct Faculty	Part Time
48	Lochan Raj Neupane	Master's Level	Adjunct Faculty	Part Time
49	Ishwar Bhandari	Master's Level	Adjunct Faculty	Part Time
50	Ganesh Dahal	Master's Level	Adjunct Faculty	Part Time
51	Narayan Das	Master's Level	Adjunct Faculty	Part Time
52	Rajiv Malla	Master's Level	Adjunct Faculty	Part Time
53	Anil Kumar Yadav	Master's Level	Adjunct Faculty	Part Time
54	Jyoti Kothari	Master's Level	Adjunct Faculty	Part Time
55	Rabi Kumar Gupta	Master's Level	Adjunct Faculty	Part Time
56	Raju Prasad Rauniyar	Master's Level	Adjunct Faculty	Part Time
57	Samir Singh Sudhanshu Rai	Master's Level	Adjunct Faculty	Part Time
58	Sima Karna	Master's Level	Adjunct Faculty	Part Time

Ph.D. = 8; Master's Level: 50; Full Time: Part Time = 1.32:1

Table 7: Teachers in Faculty of Humanities and Social Science.

S.N	Name	<b>Highest Degree</b>	Position	Type of Tenure
				(Full Time/ Part Time)
1	Dr. Ved Raj Acharya	Ph.D.	Professor	Full Time
2	Dr. Balram Poudel	Ph.D.	Professor	Full Time
3	Baburam Timsina	Master's Level	Associate Professor	Full Time
4	Ghamchandra Nepal	Master's Level	Associate Professor	Full Time
5	Mahendra Narayan Karna	Master's Level	Associate Professor	Full Time
6	Mahesh Kumar Khatri	Master's Level	Associate Professor	Full Time
7	Devi Niroula	Master's Level	Associate Professor	Full Time
8	Bhushan Dhungel	Master's Level	Associate Professor	Full Time
9	Devi Prasad Sharma Panthi	Master's Level	Associate Professor	Full Time
10	Ishwari Prasad Gautam	Master's Level	Associate Professor	Full Time
11	Dr. Bhola Prasad Raut	Ph.D.	Associate Professor	Full Time
12	Basu Dev Mehta	Master's Level	Associate Professor	Full Time
13	Badri Baniya	Master's Level	Associate Professor	Full Time
14	Arjun Prasad Dahal	Master's Level	Associate Professor	Full Time
15	Dr. Kameshwor Yadav	Ph.D.	Associate Professor	Full Time
16	Sunita Dahal	Master's Level	Associate Professor	Full Time
17	Dhak Bahadur Magar	Master's Level	Lecturer	Full Time
18	Pratigya Kumari Regmi	Master's Level	Lecturer	Full Time
19	Durga Prasad Kharel	Master's Level	Lecturer	Full Time
20	Tek Nath Dahal	Master's Level	Lecturer	Full Time
21	Indira Devi Prasain	Master's Level	Lecturer	Full Time
22	Jit Bahadur Katwal	Master's Level	Lecturer	Full Time
23	Dr. Sushil Kumar Adhikari	Ph.D.	Lecturer	Full Time

24	Dr. Satya Narayan Sah	Ph.D.	Lecturer	Full Time
25	Naresh Poudel	Master's Level	Lecturer	Full Time
26	Yamnath Paudel	Master's Level	Lecturer	Full Time
27	Madhav Prasad Regmi	Master's Level	Lecturer	Full Time
28	Arjun Bikram Khadka	Master's Level	Lecturer	Full Time
29	Sunita Pokharel	Master's Level	Lecturer	Full Time
30	Rambha Jha	Master's Level	Lecturer	Full Time
31	Chandra Upadhyay	Master's Level	Lecturer	Full Time
32	Pratima Sitaula	Master's Level	Lecturer	Full Time
33	Nabin Adhikari	Master's Level	Lecturer	Full Time
34	Rajan Dutta	Master's Level	Lecturer	Full Time
35	Dilli Pokharel	Master's Level	Lecturer	Full Time
36	Dr. Achut Raj Kattel	Ph.D.	Lecturer	Full Time
37	Anil Kumar Jha	Master's Level	Lecturer	Full Time
38	Sanjay Kumar Thakur	Master's Level	Lecturer	Full Time
39	Anil Adhikari	Master's Level	Lecturer	Full Time
40	Raj Kumar Yadav	Master's Level	Lecturer	Full Time
41	Suraj Prasad Bhattarai	Master's Level	Lecturer	Full Time
42	Padam Prasad Niraula	Master's Level	Lecturer	Full Time
43	Sadhana Pokharel	Master's Level	Teaching Assistant	Full Time
44	Nita Shrestha	Master's Level	Teaching Assistant	Full Time
45	Baburam Budhathoki	Master's Level	Teaching Assistant	Full Time
46	Saroj Singh Karn	Master's Level	Teaching Assistant	Full Time
47	Kedar Prasad Ojha	Master's Level	Teaching Assistant	Full Time
48	Dr. Manoj Kumar Gupta	Ph.D.	Teaching Assistant	Full Time
49	Jayanendra Kumar Singh	Master's Level	Teaching Assistant	Full Time
50	Nita K.C.	Master's Level	Teaching Assistant	Full Time
51	Durga Bhandari	Master's Level	Adjunct Faculty	Part Time
52	Madhav Prasad Khatiwada	Master's Level	Adjunct Faculty	Part Time
53	Kamal Paudel	Master's Level	Adjunct Faculty	Part Time
54	Maha Prasad Khatiwada	Master's Level	Adjunct Faculty	Part Time
55	Mahendra Bista	Master's Level	Adjunct Faculty	Part Time
56	Ishika Bhatta	Master's Level	Adjunct Faculty	Part Time
57	Pawan Yadav	Master's Level	Adjunct Faculty	Part Time
58	L.B. Gurung	Master's Level	Adjunct Faculty	Part Time
Ph.D.	= 8; Master's Level: 50; Full	Time: Part Time = 7	.0:1	

**Table 8: Teachers in Faculty of Education.** 

S.N	Name	<b>Highest Degree</b>	Position	Type of Tenure
				(Full Time/ Part Time)
1	Dr. Kameshwor Yadav	Ph.D.	Associate Professor	Full Time
2	Dr. Mahadev Bhagat	Ph.D.	Associate Professor	Full Time
3	Badri Baniya	Master's Level	Associate Professor	Full Time
4	Dr. Satya Narayan Sah	Ph.D.	Lecturer	Full Time
5	Teknath Dahal	Master's Level	Lecturer	Full Time

6	Raj Kumar Yadav	Master's Level	Lecturer	Full Time
7	Laxman Meheta	Master's Level	Adjunct Faculty	Part Time
8	Ram Kumar Mehata	Master's Level	Adjunct Faculty	Part Time
9	Surya Prasad Niraula	Master's Level	Adjunct Faculty	Part Time
10	Bandana Ghimire	Master's Level	Adjunct Faculty	Part Time
11	Yasoda Dahal	Master's Level	Adjunct Faculty	Part Time
12	Badri Prasad Paudel	Master's Level	Adjunct Faculty	Part Time
13	Laxman Gautam	Master's Level	Adjunct Faculty	Part Time
14	Sanjit Yadav	Master's Level	Adjunct Faculty	Part Time
15	Parashu Ram Ghimire	Master's Level	Adjunct Faculty	Part Time
16	Sushil Kafle	Master's Level	Adjunct Faculty	Part Time
17	Sajana Dahal	Master's Level	Adjunct Faculty	Part Time
18	Sunita Bhandari	Master's Level	Adjunct Faculty	Part Time
19	Ganesh Prasad Dulal	Master's Level	Adjunct Faculty	Part Time
20	Ajaya Karna	Master's Level	Adjunct Faculty	Part Time
21	Satrughan Pd. Yadav	Master's Level	Adjunct Faculty	Part Time
22	Shiv Sankar Pandit	Master's Level	Adjunct Faculty	Part Time

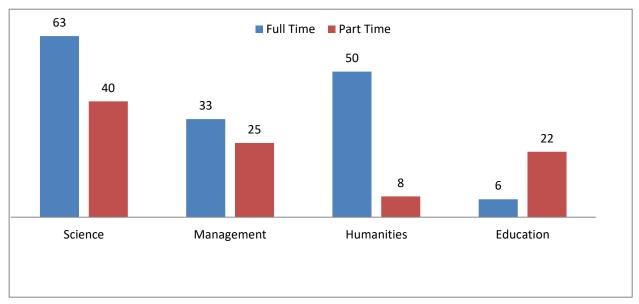
Ph.D. = 3; Master's Level: 19; Full Time: Part Time = 0.38:1

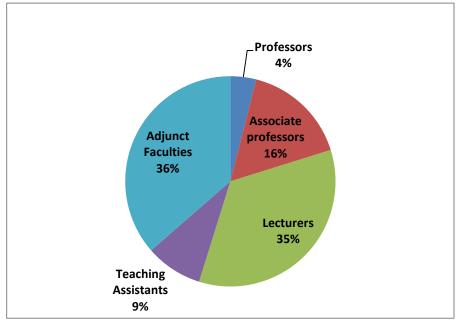
**Total No. of Full Time Teachers: 145** 

**Total No. of Part Time Teachers: 86** 

**Full Time: Part Time: 1.7:1** 

Total No. of teachers with Ph.D. Degree: 35





Teachers
with Ph.D
degree
15%

Teachers
without
Ph.D. degree
85%

Figure 1: Teacher's Composition on different basis.

Figure 2: Teachers with and without Ph.D.

## **Non-Teaching Staff**

Table 9: Non-teaching staff details

S.N.	Name	<b>Highest Degree</b>	Position	Type of Tenure
				(Full Time/ Part
				Time)
1	Anand Prasad Chaudhary	Master's Level	Deputy Librarian	Full Time
2	Sabita Shrestha(Pradhan)	IA	Section Officer	Full Time
3	Sabina Gautam	BA	Section Officer	Full Time
4	Mohan Lal Karna	IA	Section Officer	Full Time
5	Pramod Kumar Kayastha	BA	Technical Officer	Full Time
6	Hari Prasad Timsina	BA	Section Officer	Full Time
7	Gudar Prasad Yadav	IA	Section Officer	Full Time
8	Anita Sharma Panday	IA	Section Officer	Full Time
9	Sunil Bahadur Barma	BA	Head Assistant	Full Time
10	Namita Niroula	Master's	Head Assistant	Full Time
11	Bhupendra Bikram Rana	SLC	Head Assistant	Full Time
12	Sunu Niroula	SLC	Head Assistant	Full Time
13	Suresh Kumar Timilsina	BA	Account Officer	Full Time
14	Sita Kumari Pokharel	IA	Head Assistant	Full Time
15	Jaya Prakash Singh	BA	Head Assistant	Full Time
16	Binod Kamat	IA	Head Assistant	Full Time
17	Dipendra Prasad Mandal	BA	Head Assistant	Full Time

18	Usha Yadav	BA	Head Assistant	Full Time
19	Puja Yadav	IA	Head Assistant	Full Time
20	Narmada Ojha	SLC	Office Assistant	Full Time
21	Shiv Narayan Yadav	SLC	Electrician	Full Time
22	Anil Kumar Yadav	BA	Computer Operator	Full Time
23	Shrawan Kumar Tamang	SLC	Book Checker	Full Time
24	Fekan Kumar Khatwe	SLC	Senior Tech. Assistant	Full Time
25	Niranjan Pokhrel	I.Com.	Senior Tech. Assistant	Full Time
26	Anil Kumar Karn	SLC	Senior Tech. Assistant	Full Time
27	Kamal Prasad Bhattarai	SLC	Technical Assistant	Full Time
28	Thir Prasad Bhattarai	SLC	Technical Assistant	Full Time
29	Kishan Yadav	Under SLC	Lab Boy	Full Time
30	Umesh Thapa	Under SLC	Office Attendant	Full Time
31	Ravi Mehetar	Under SLC	Office Attendant	Full Time
32	Dilip Kumar Singh	Under SLC	Office Attendant	Full Time
33	Anil Kamat	Under SLC	Office Attendant	Full Time
34	Raghunath Mandal	Under SLC	Office Attendant	Full Time
35	Damodar Koirala	Under SLC	Office Attendant	Full Time
36	Dilip Kumar Mandal	Under SLC	Office Attendant	Full Time
37	Dhundiraj Pokhrel	Under SLC	Office Attendant	Full Time
38	Pramod Kamat	SLC	Office Attendant	Full Time
39	Pramod Mishra	Under SLC	Office Attendant	Full Time
40	Shanti Devi Kamat	Under SLC	Office Attendant	Full Time
41	Keshab Prasad Dhakal	IA	Office Attendant	Full Time
42	Dularchand Paswan	Under SLC	Office Attendant	Full Time
43	Jaldhar Kamat	Under SLC	Office Attendant	Full Time
44	Ram Narayan Kamat	Under SLC	Office Attendant	Full Time
45	Harka Bahadur Tamang	Under SLC	Office Attendant	Full Time
46	Mira Dhakal	Under SLC	Office Attendant	Full Time
47	Mahendra Narayan Lal	Under SLC	Office Attendant	Full Time
48	Chandra Dev Mandal	Under SLC	Office Attendant	Full Time
49	Chandreshwar Das	SLC	Office Attendant	Full Time
50	Khageswor Prasad Yadav	Under SLC	Office Attendant	Full Time
51	Rakesh Kumar Shrestha	IA	Office Attendant	Full Time
52	Giriraj Parajuli	Under SLC	Office Attendant	Full Time
53	Sarswati Khatiwada	Under SLC	Office Attendant	Full Time
54	Ajay Kumar Raut	Under SLC	Office Attendant	Full Time
55	Dipendra Chauhan	BA	Office Attendant	Full Time
56	Balram Yadav	I.Com.	Office Attendant	Full Time

Officers = 9, Non-officers = 19, Support service = 27

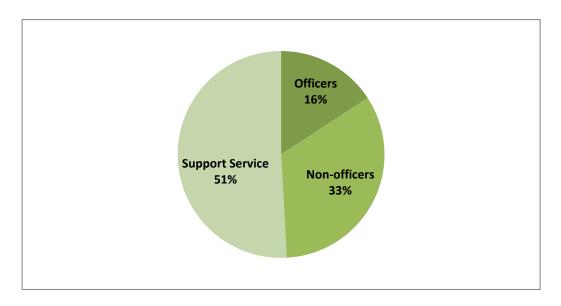


Figure 3: Non-Teaching Staff Scenario.

### STUDENTS DETAILS

The program-wise details of students such as enrollment, drop-out and graduate pass out is provided in this chapter. The analysis of such data is required to make the strategy for the improvement of quality and development of the institution.

Table 10: No. of Students in Regular Program (2018/2019).

Level	Program	Institute/Faculty	System	No of Students	No of Female Students
Bachelor	B.Sc.	Science	Annual	743	181
	BBS	Management	Annual	957	401
	BA	Humanities	Annual	488	200
	B.Ed.	Education	Annual	238	138
Total	Total			2426	920

Table 11: No. of Students in Self-Sustained Program (2018/2019).

Level	Program	Institute/Faculty	System	No of Students	No of FemaleStudents
Bachelor	BBA	Management	Semester	279	161
	BBM	Management	Semester	55	30
	BPA	Management	Semester	88	54
	BCA	Humanities	Semester	34	10
	B.Sc. CSIT	Science	Semester	36	5
	B.Sc. Microbiology	Science	Annual	137	94
Master	MBS	Management	Semester	166	86
	MPA	Management	Semester	94	41
	M.Sc. Physics	Science	Semester	81	5
	M.Sc. Chemistry	Science	Semester	47	18
	M.A. English	Humanities	Semester	19	8
Total	-		•	1036	512
Grand				3462	1432
Total					

Table 12: Enrollment of Students in 2017/2018 and 2018/2019 in Regular Program.

Level	Program	Institute/Faculty	System	Enrollment in 2017/2018	Enrollment in 2018/2019
Bachelor	B.Sc.	Science	Annual	328	217
	BBS	Management	Annual	447	452
	BA	Humanities	Annual	157	314
	B.Ed.	Education	Annual	111	142
Total				1043	1125

Table 13: Enrollment of Students in 2017/2018 and 2018/2019 in Self-Sustained Program.

Level	Program	Institute/Faculty	System	Enrollment in 2017/2018	Enrollment in 2018/2019
				2017/2016	
Bachelor	BBA	Management	Semester	65	98
	BBM	Management	Semester	NA	55
	BPA	Management	Semester	38	29
	BCA	Humanities	Semester	NA	34
	B.Sc. CSIT	Science	Semester	NA	36
	B.Sc. Microbiology	Science	Annual	50	36
Master	MBS	Management	Semester	84	111
	MPA	Management	Semester	56	55
	M.Sc. Physics	Science	Semester	27	30
	M.Sc. Chemistry	Science	Semester	14	22
	M.A. English	Humanities	Semester	8	11
Total				342	517

 Table 14: Student Drop-Out in Different Regular Programs in First Year/ First Semester.

Level	Program	Institute/Faculty	System	Drop-out Student in 2017/2018	Drop-out % in 2017/2018	Drop-out Student in 2017/2018	Drop-out % in 2017/2018
Bachelor	B.Sc.	Science	Annual	73	22.3	53	24.4
	BBS	Management	Annual	127	28.4	107	23.7
	BA	Humanities	Annual	49	31.2	84	26.7
	B.Ed.	Education	Annual	32	28.8	27	19.0
Total		1	1	281	26.9	271	24.1

 Table 15: Student Drop-Out in Different Self-Sustained Programs in First Year/ First Semester.

Level	Program	Institute/Faculty	System	Drop-out student 2017/2018	Drop-out % 2017/2018	Drop-out student 2017/2018	Drop-out % 2017/2018
Bachelor	BBA	Management	Semester	1	1.6	1	1.0
	BBM	Management	Semester	NA	NA	1	1.8
	BPA	Management	Semester	8	9.1	3	5.5
	BCA	Humanities	Semester	NA	NA	1	2.9
	B.Sc. CSIT	Science	Semester	NA	NA	0	0
	B.Sc. Microbiology	Science	Annual	6	12.0	5	13.9
Master	MBS	Management	Semester	22	26.2	25	22.5
	MPA	Management	Semester	16	28	26	47.3
	M.Sc. Physics	Science	Semester	4	14.8	1	3.3
	M.Sc. Chemistry	Science	Semester	3	21.4	3	13.6
	M.A. English	Humanities	Semester	3	37.5	0	0

	BBA	Management	Semester	1	1.6	1	1.0
Total				63	18.4	66	12.8
					_		

 Table 16: No. of Graduate Output.

Level	Number of Graduate Output in 2016/17 to 2018/19		
Bachelor/ Master	2016/2017	2017/2018	2018/2019
	459	403	423

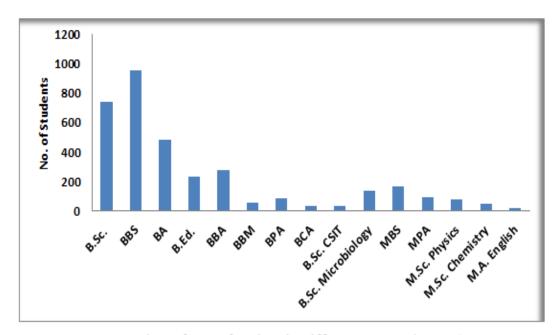


Figure 4: Comparison of No. of Students in Different Programs in 2018/2019.

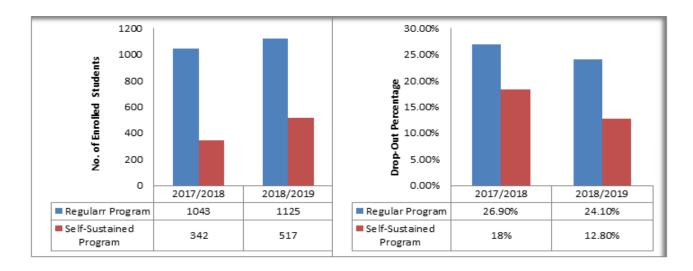
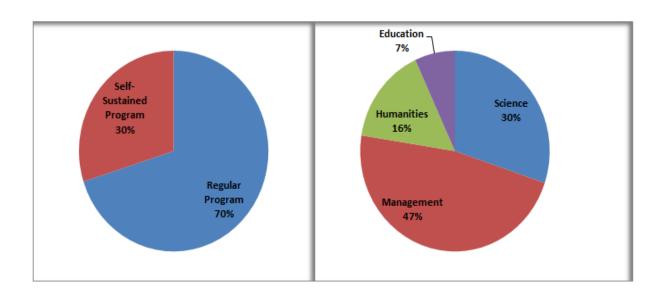


Figure 7: Comparison of Enrolment of Students in Regular and Self-Sustained Program in First Year/First Semester in 2017/2018 and 2018/2019.

**Figure 8:** Comparison of Student Drop-Out Percentage in Regular and Self-Sustained Program in First Year/First Semester in 2017/2018 and 2018/2019.



**Figure 5:** Student's % in Regular and Self-Sustained Programs in 2018/2019.

**Figure 6:** Companison of No of Students in Different Faculties/Institute in 2018/2019.

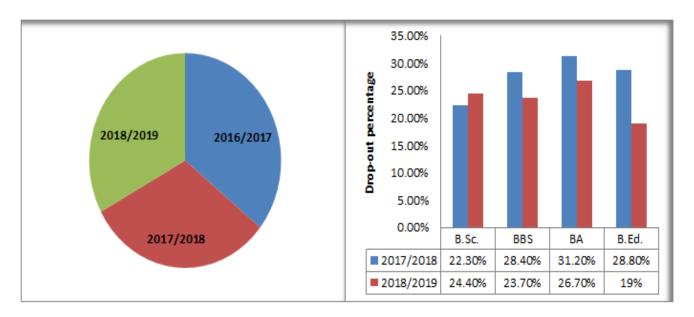


Figure 9: Companison of No of Graduates Pass Out in Three Academic Years.

**Figure 10:** Student Drop-Out Percentage in Regular Programs in 2018/2019.

#### STUDENT TEACHER RATIO

The student teacher ratio is just the total number of students divided by the total number of teachers. It is different in different faculties/institute. This ratio is presented below.

Table 17: Student teacher ratio.

Faculty/Institute	Total Teachers	Total Students	Student teacher ratio
Science	100	1044	10.44:1
Management	58	1639	28.26:1
Humanities	56	541	9.66:1
Education	22	238	10.81:1
Total	226	3462	15.31:1

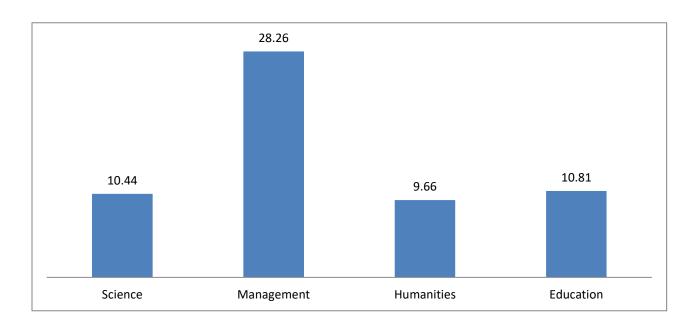


Figure 11: Student teacher ratio in different faculties/institute.

### **FINANCIAL STATUS**

Mahendra Morang Adarsh Multiple Campus is one of the constituent Campuses of Tribhuvan University. So the campus receives the major fund from Tibhuvan University. However, the campus has been running self-sustained programs which help to generate funds to some extent. The financial status of the campus is presented below.

Table 18: Income Expenditure of the Institution for last three years

S.N.	Fiscal Year	Total Income (Rs)	Total Expenditure (Rs)
1	2072/73	147730933.39	146496496.39
3	2073/74	143321031.00	166233259.00
3	2074/75	152078983.00	173980825.43

Table 19: Percentage distribution of income and expenditure for the last two years.

Income	% of total	Expenditure	% of total
Student Fee	26	Salary	47%
Government Support (TU, UGC)	72	Academic Improvements	6%
Consultancy	0	Faculty Development	2%
Donations	0	Research	1.5%
Interest	0	Operational	27%
Non-government support	0	Capital Expenditure	11.5%
Local bodies (VDC/ Municipality/	0	Others	5%
Others	2		

#### **RESEARCH ACTIVITIES**

Over the past few years, several research activities have been conducted at Mahendra Morang Adarsh Multiple Campus. In these activities, the faculty members as well as students are actively involved. The campus supports to organize conferences, seminars, workshops on research writing and publishing to the professional organizations like Nepal Physical Society. RMC of the campus organized a workshop on "Research Writing and Publishing" on May 8-11, 2019 with the financial support of UGC, Nepal. Similarly other two workshops on the theme "Research writing and Publishing" were organized by Nepal Physical Society, Eastern Chapters on March 29-30, 2019 and June 4-8, 2018. The campus provided financial support for both of these workshops.

The faculty members of the campus have received the grants to conduct research projects from UGC, NAST and other national and international agencies. The ongoing research projects of faculty members are as follows:

S.N.	Grant Receiver	Grant Type	Supporting Agency
1	Prof. Dr. Devendra Adhikari	Faculty Research Grant	UGC, Nepal
2	Dr. Tilak Prasad Gautam	Faculty Research Grant	UGC, Nepal
3	Dr. Narendra Kumar Chaudhary	Small Grant	UGC, Nepal
4	Dr. Shashit Kumar Yadav	Small Grant	UGC, Nepal

Some Ph.D. students have been pursuing their work under the supervision of the faculty members of the campus. These Ph.D. students are working in the research laboratories of the campus. The faculty member involved in Ph.D. supervision is as follows:

Prof. Dr. Devendra Adhikari

Prof. Dr. Parashuram Mishra

Dr. Tilak Prasad Gautam

Dr. Ram Prasad Koirala

Dr. Narendra Kumar Chaudhary

Dr. Ajaya Bhattarai

Dr. I.S. Jha

Dr. Shashit Kumar Yadav

#### **LIBRARY**

Library of an educational institute is the main source of knowledge and information. Without having good library, the educational institute becomes handicapped. Mahendra Morang Adaarsh Multiple Campus has one main library and some departmental libraries. The main library requires several modification and renovations. There should be departmental library in every department. The main library has the following details.

Table 20: The details of main library.

Description		Number	Remarks
Books	Text	26480	
	Reference	24450	
	Others	5420	
Books with different tile	Text	4567	
	Reference	11323	
	Others	9876	
Journals*	National	123	
	International	8	
E-resources		500	
Research Reports		240	
Government Documents		5	
Others		98	
Total		80380	

### **CONCLUSION AND RECOMMENDATIONS**

Mahendra Morang Adarsh Multiple Campus, Biratnagar is one of the oldest campuses of Tribhuvan University. At present, there are 17 different programs in three faculties and one institute. The ratio of full time to part time faculty is high and it should be reduced. The number of faculty member with Ph.D. degree is very low. The faculty members must be encouraged to pursue Ph.D. research work. The number of non-teaching staff must be increased especially officers' level staff. The student's enrollment rate is increasing. The graduate pass out rate is not satisfactory. The drop-out rate of students in regular programs seems high. The campus must work and make plans to address both of these issues. The financial status of the campus is not satisfactory. The campus must find the income generating sources for the financial sustainability. Finally the campus must increase its involvement in research activities for its overall development.